

Health Insurance

KNF&T offers subsidized health insurance plans through Blue Cross Blue Shield (BCBS). Temporary employees must average 30 hours per week for four (4) consecutive weeks to be eligible to enroll. Coverage for one eye examination every 24 months and discounts on prescription eyewear are included. You will receive notification from our office when you become eligible.

Dental Insurance

Employee paid dental insurance is available through BCBS Dental.

Note: Payroll deductions for health and dental insurance are on a pre-tax basis under Section 125.

401(k) / Profit Sharing Plan*

Regular recruited contract/temporary employees who are U.S. citizens aged 21 or older are eligible for KNF&T's retirement savings/profit sharing plan with fidelity Investments. Once enrolled, employees are vested immediately for the company match. Go to www.401k.com for more information.

***Note:** Payrollees (client-recruited employees) are not eligible for the 401(k) Profit Sharing Plan.

Competitive Weekly Pay

We understand that pay is your top priority and regularly review compensation to ensure that our hourly rates are competitive with market conditions. KNF&T pays every Wednesday for hours worked in the week ending the previous Saturday. If you are working for a client using our electronic time approval system, you will have online access for submitting your hours worked and for viewing your pay history. Time sheets and Direct Deposit forms can be downloaded at www.knft.com.

Free Software Training

KNF&T uses **ProveIt!** a state of the art e-Learning software testing and training system. We encourage you to take advantage of the free word processing, spreadsheet, database and graphics tutorials in our office Computer Lab. You can also access these tutorials from the privacy of your home at www.proveit.com, 24 hours a day, 7 days a week. For more information, or to register, please contact your KNF&T Staffing Consultant at 617.574.8200.

Staff-On-Standby™

Enjoy the flexibility of temping while being guaranteed a paycheck. Qualified candidates can apply for KNF&T's Staff-On-Standby™ program as openings become available. Go to our website at www.knft.com to learn more about this popular program.

Referral Bonuses

One of our best sources of talent and new business is referrals. We hope you will refer your friends, family and relatives as **candidates** to KNF&T. You will be eligible for a cash reward of **\$200** once your referral is successfully employed and completes 100 hours of work. For any new **clients** referred to KNF&T, you can also earn **\$200** after 100 hours of the first temp assignment or when the first direct-hire placement is made.

Note: KNF&T strives to remain competitive and innovative and therefore reviews its benefits regularly for appropriateness. Accordingly, benefits may be changed at any time at our discretion.